



## The Value of SkyHive for Managers

Skills are the currency of the future, and your employer is moving towards a skill-based approach. SkyHive is a platform designed to help you maximize the potential of your team.

### Know your resources to plan more effectively

SkyHive helps you easily identify the skills you have available and any gaps within your department. This allows you to allocate resources more effectively and ensure you're equipped with the skills you need. If goals and projects shift, skills data allows you to reallocate talent on-demand to ensure needs are met.

### Maximize talent with less effort

Career growth is important, but documenting and planning for your team's development is time consuming. SkyHive empowers employees to map their careers and match their skills to opportunities and relevant training, while providing you with valuable data and insights.

### Retain high performers & decrease hiring costs

Data shows that workers quit as a result of low pay, limited opportunities for career advancement, and feeling disrespected and underappreciated at work. SkyHive brings transparency to career development and enables mobility.

### Foster unbiased growth

Recruiting for skills is five times more predictive of job performance than hiring for education and more than two times more predictive than hiring for work experience. Additionally, targeted training that focuses on long-term professional development means that employees at all levels enjoy more opportunities to advance their careers.