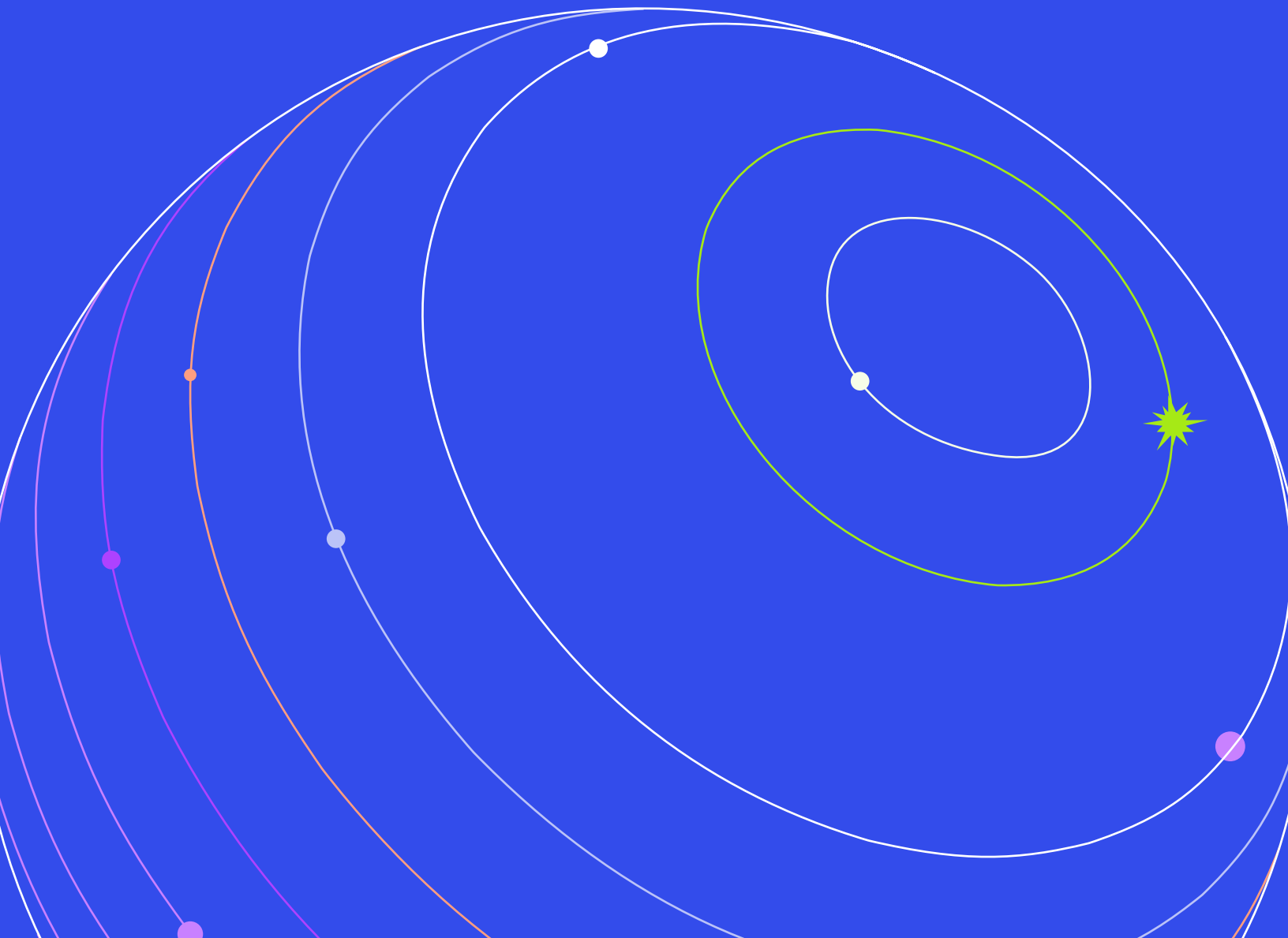
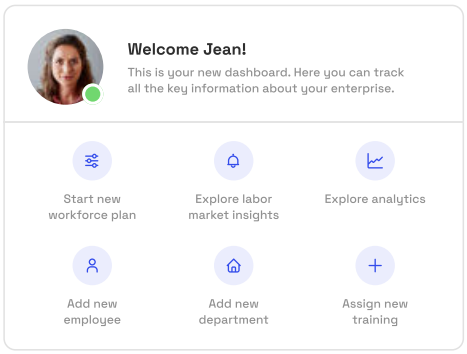
SkyHive. Enterprise

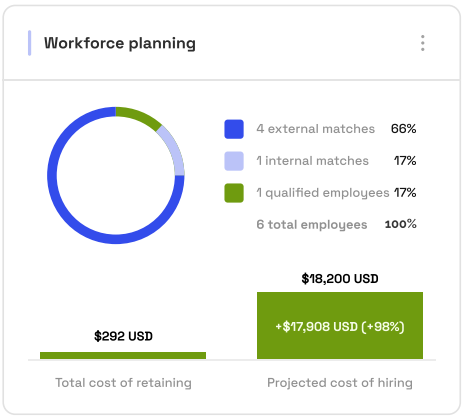
A skills-first applications suite providing a 360° view into the global labor market, the skills of your workforce, and a system of intelligence to manage workforce skill transformation from end-to-end.



Leading technology for transitioning companies from a jobs-based to skills-based work model

Lay a dynamic, skills-first job architecture, standardize and augment your skills inventory, access real-time labor market trends, model your build-borrow-buy strategy, and create and monitor engaging employee reskilling and upskilling efforts.





This journey happens in four stages, based on best practices from our customers at large organizations. The first involves job architecture: determining the skills you need now and in the future. Next, you learn and assess the skills of every member of your workforce. Then, a real-time, 360-degree view into the global labor market and the supply and demand of skills helps you measure the gaps and conduct a build-buy-borrow analysis. Finally, you take action, building specialized skills for your workforce, creating skill communities, and more.

SkyHive Enterprise helps you answer 4 key questions

01 What skills do we need?

Normalize skill languages from across systems into a single skill master

- Convert jobs to skills
- Benchmark to the labor market
- Job description generator

02 What skills do we have?

Automate the skills assessment of your internal workforce

- Auto generate skill profiles
- Rate & assess
- Skill Inventory analytics

03 What are the gaps?

Identify skill gaps at a workforce and individual level

- Labor market intelligence
- Build, buy, borrow analysis
- Skill supply & demand

04 What actions do we take?

Implement the workforce plan for talent mobilization with career/ reskilling paths

- Set focus skills
- Build skill specializations
- Join skill communities

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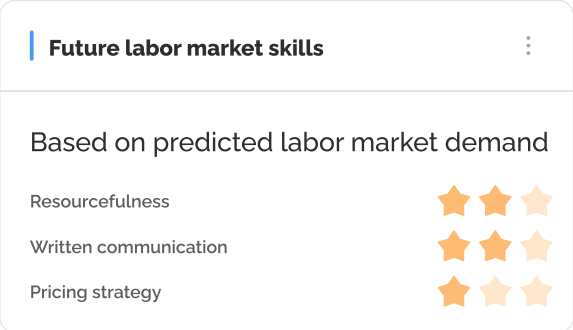
JOB ARCHITECTURE

Transition 'Work' to the Language of Skills

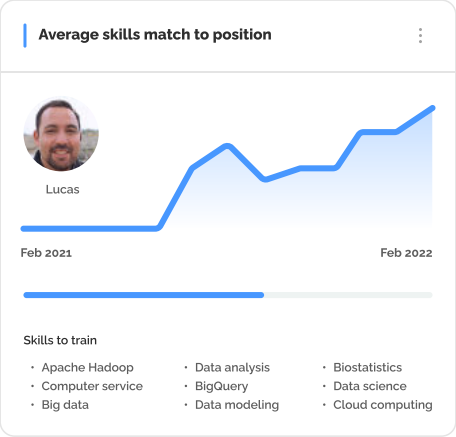
Automate the translation of static job descriptions into dynamic, skill-first definitions. Integrate your job architecture with SkyHive's Human Capital Operating System for continuous and automatic translation from real-time labor market intelligence.

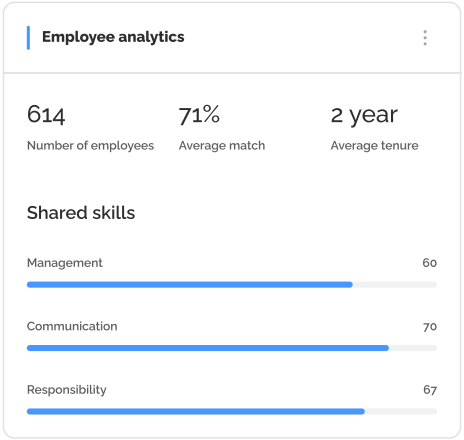


SKILLS HUB

Create an Inventory of Your People's Skills

Extract, augment, and standardize the skills and skill proficiency for each employee. Continuously and automatically intake, store, and map skills for better training, planning, or hiring decisions.





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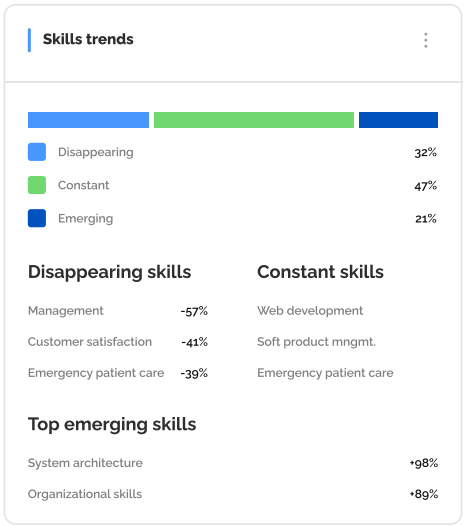
WORKFORCE STRATEGY

Chart the Path to Achieve Your Future State

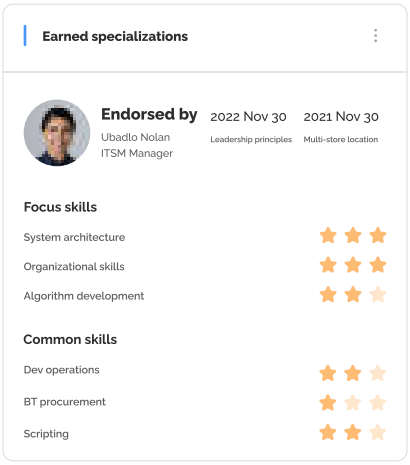
Access real-time trends and shifts of the skills of the labor market by time, geographies, and jobs. Map out which skills are required and model the build, buy, borrow strategy to ensure organizational needs are met with speed and efficiency.

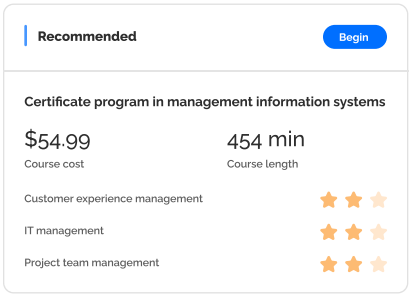


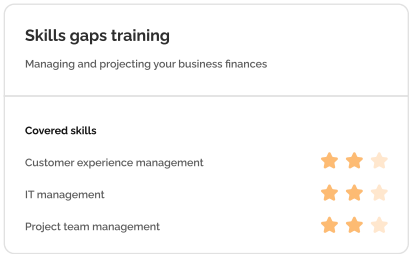
EMPLOYEE RESKILLING

Continuously Build Business Critical Skills

Bring laser focus to L&D investment, time investment, and career impact for the employee experience. Create, assign, and monitor employee reskilling and upskilling efforts connected to your Workforce Strategy. Create and provide engaging Experiences (training, projects, mentorship) for employees to grow.







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Systems compatible with SkyHive Platform

We are recognized by leading organizations.

Our products have been built from the ground up with privacy and security in mind.

ABOUT SKYHIVE

SkyHive is a Certified B Corporation that uses AI to drive global reskilling initiatives and create a more inclusive labor economy. Our products are designed to rapidly reskill people and help organizations and communities prepare for the future of work.

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